

**NRHEG PUBLIC SCHOOL ISD #2168**  
**BOARD OF EDUCATION REGULAR MEETING**  
**Monday, November 18, 2024, 6:30pm, Elementary Media Center**

**MINUTES**

1. **Call to Order:** Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on November 18, 2024 at 6:30 PM.
3. **Roll Call:**  
**Members present:** Terri Engel, Amy Ihrke, Rich Mueller, Loren Schoenrock, and Rick Schultz  
**Absent:** Aaron Phillips and Pat Theuer were Absent
4. **Approve Agenda:** Moved by Loren Schoenrock, seconded by Amy Ihrke to approve the agenda as presented. Motion carried 5-0.
8. **Approve Consent Agenda Items:** Moved by Rich Mueller, seconded by Loren Schoenrock to approve the Consent Agenda Items as presented. Motion carried 5-0.

**Item 9 Consent Agenda**

- a. **Minutes School Board Meeting October 21, 2024 and Minutes of the Election Canvass Meeting November 12, 2024**

b. **Finance**

- 1) **Board Bills of \$722,994.88**

- 2) **Donations**

NRHEG PTO	Conference Meals for HS	\$290.22
Waseca Area Foundation	Band Grant	\$3,000
Waseca Area Foundation	EFJ Scholarship	\$3,000
Waseca Area Foundation	Youth Development Grants—Community Ed	\$3,000
Doug & Julie Anderson	Inclusive Playground Equipment	\$200
Reid Leonardo	Inclusive Playground Equipment	\$200
Rick Schultz	Inclusive Playground Equipment	\$667.48
NRHEG Basketball Boosters	Balls and Bags	\$1,026.28
	<b>Total</b>	<b>\$11,383.98</b>
	<b>Total to Date</b>	<b>\$51,869.12</b>

c. **Workforce**

- 1) **Teacher 2024 Seniority List and License Expiration Dates:** Under Article XI of the Teacher Master Agreement, “The School Board shall annually cause a seniority list (by name, date of employment, qualifications and licensure tier, subject matter or field and current assignments) to be prepared from its records. It shall thereupon post such list in an official place in each school building of the District not later than October 31 of each school year. Each teacher will review the list and, if in agreement with the order of seniority and the license expiration date, indicate so by initializing near his or her name.

The seniority list has been available in the staff break rooms in each building and also available online to review. There were no requests for changes. The Board is asked to prepare a final list by approving the list presented.

- 2) **Employment**

- a) **Extra-Curricular Contracts**

1. **Calle Chartrand—Prostart**
2. **Bailie Thom—Prom Advisor**
3. **Holly Pederson—Senior High Ambassador Advisor**
4. **Barb Roesler—Co-FFA Advisor**
5. **Barb Roesler—HS Student Council Advisor**

6. Barb Roesler—Jr High Ambassador Advisor
7. Eric Olson—Jr High Wrestling Coach

d. **Board Governance**

1) **2nd Reading of Board Policies**

- a) **Policy #506 Student Discipline and Document “Positive School Climate Expectations”**

e. **Statewide Enrollment Options:** Three (3) students from other districts choosing our District.

9 Reports

- a. 2023-2024 World’s Best Workforce Summary Report (WBWF): The 2023-2024 WBWF will be submitted to MDE prior to the December 15th deadline. All goals and objectives will remain the same as those established during the 2022-2023 SY.
- b. 2024-2025 Comprehensive Achievement & Civic Readiness Goals (CACR)

10. **Recommended Actions**

a. **Workforce**

- 1) **AFSCME 2024-2025 Agreement:** Moved by Rich Mueller, seconded by Terri Engel, to approve the AFSCME Master Agreement 2024-2026 as presented. Motion carried 5-0.

b. **Board Governance**

- 1) **1<sup>st</sup> Reading Policy 503 Student Attendance:** Moved by Amy Ihrke, seconded by Terri Engel, to approve the 1<sup>st</sup> Reading of Policy 503 Student Attendance. Motion carried 5-0.
- 2) **1<sup>st</sup> Reading Policy 610 Field Trips:** Moved by Amy Ihrke, seconded by Loren Schoenrock, to approve the 1<sup>st</sup> Reading of Policy 610 Field Trips. Motion carried 5-0.
- 3) **Resolution to Combine Polling Places:** Moved by Amy Ihrke, seconded by Loren Schoenrock, to approve the Resolution to Combine Polling Places as presented. Motion carried 5-0.

12. **Adjournment:** Moved by Terri Engel, seconded by Amy Ihrke to adjourn the meeting. Motion carried 5-0.

Meeting adjourned at 7:19PM.

Submitted by \_\_\_\_\_, Clerk Terri Engel